

QUALITY AND ENVIRONMENTAL POLICY

Peikko's operations are based on localized and reliable customer service, excellence in R&D and manufacturing. This includes good co-operation with customers and other stakeholders, as well as within society. Our overall aim is to consistently deliver high-quality products and services and to work in an environmentally aware manner.

Our quality goal is high customer satisfaction, which means:

- development of new innovative and cost effective products
- reliability of purchased materials and sourcing
- high-quality products and delivery accuracy
- efficient production
- dedicated and professional employees

To accomplish sustainable development principles we aim to minimize environmental impact by:

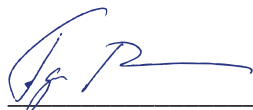
- increasing energy efficiency
- decreasing waste and increasing re-cycling
- preventing negative environmental incidents
- systematically training employees for their personal and professional growth

All our employees are committed to continuous improvement of quality and environmental aspects and to comply with legal requirements and regulations.

Peikko's management supports and invests in our personnel, their professional development and competence, and in the conditions of our operating environment.

The Quality and Environmental Policy of the company applies to all personnel and is communicated to all employees and made available to all interested parties.

24 August 2016



Topi Paananen
CEO, Peikko Group Corporation